

***From Playground to Podium:** As an organisation the ITF has a significant influence in tennis. We are involved in everything from inspiring grassroots initiatives to elite international competitions and all that falls in between. We have a touchpoint at every stage of a player's career across all levels and formats of tennis. From grassroots campaigns to the Davis and Billie Jean King Cup podium, the ITF is engaged and committed to delivering tennis for future generations.*

ITF ROLE OVERVIEW

JOB TITLE: Technology Analyst
DEPARTMENT: Integrity & Legal – Science & Technical
REPORTING TO: Research & Insights Manager
LOCATION: Roehampton, South-West London (role may involve international travel)

We work to a hybrid model requiring a mandatory minimum of 3 days working in the office based in Roehampton, London and as part of this, Mondays and Tuesdays are 'anchor days' where all staff are obliged to work from the office.

Due to the timing of our projects, for this role we can only consider candidates who, on application, have the right to work in the UK.

International Tennis Federation (ITF) is the world governing body of tennis. Founded in 1913, its purpose is to ensure the long-term growth and sustainability of the sport, delivering tennis for future generations in association with its 213 member nations. The ITF oversees the rules and regulations that govern international and national competition.

The ITF is responsible for the worldwide development of tennis through its highly regarded Development Programme, its Science and Technical department which monitors equipment and technology, and its Officiating department which oversees the education and advancement of officials. The ITF is the owner and rightsholder of the two largest annual international team competitions in tennis, Davis Cup and Billie Jean King Cup by Gainbridge and manages the Olympic and Paralympic Tennis Events on behalf of the IOC and IPC. The ITF organises over 1,500 weeks of men's, women's and junior tournaments on the ITF World Tennis Tour, ITF Beach Tennis Tour, UNIQLO Wheelchair Tennis Tour and the ITF Masters Circuit. The ITF upholds the highest standards of integrity and is a partner in the International Tennis Integrity Agency.

Overview of Department:

As the governing body of tennis, the ITF is responsible for protecting the integrity of the game. This includes governance, legal, and science and technical responsibilities. The Integrity & Legal department includes the Science & Technical department, which operates research and testing programmes based in its world-leading tennis-specific laboratory in London.

The Role:

We are looking for a proactive and dedicated individual to facilitate the growth of technology in tennis, specifically by supporting the expansion of electronic line calling (ELC) and player analysis technology (PAT) certification programmes across all levels of competitive tennis. The role will be based at the ITF office and laboratory facilities in Roehampton, but will require regular travel, as systems are typically installed and tested at tennis venues. For more information on the type of work involved please see: www.itftennis.com/en/about-us/tennis-tech.

Responsibilities:

- Test ELC and PAT products for certification and ongoing monitoring of performance.
- Create technical reports for ELC and PAT products following testing.
- Evaluate and co-develop technology for use in ITF competitions.
- Maintain the ITF's ball/player tracking database and develop data standards to improve the accuracy, consistency and completeness of player analysis data.
- Conduct tennis equipment testing, including ball approval and court pace testing.
- Assist with test equipment calibration, maintenance and logistics

Required competencies:

- Completed a Science, Technology, Engineering, Mathematics degree or equivalent.
- Knowledge of ball/surface impact and aerodynamic principles.
- Knowledge of tennis rules and regulations.

Personal qualities:

- Act with integrity, diplomacy, and be discreet with sensitive information.
- Ability to communicate effectively with internal and external stakeholders.
- Capable of working in a small team or independently and use own initiative.
- Able to regularly travel outside of the UK for testing.

Desirables:

- Two years' relevant experience or one year in addition to a post-graduate qualification.
- Knowledge of sports ball/player tracking systems and wearable technology.
- Experience of coding for image processing, data analysis and visualisation (e.g. Python, R, MATLAB).
- Experience working with Standard Operating Procedures.

As the needs of the business can evolve rapidly this role may change accordingly, therefore this document should be viewed as guidelines which are subject to change.

What we offer....

- Excellent salary plus discretionary bonus scheme (subject to conditions)
- 20 days holiday per annum plus bank holidays
- Private Healthcare
- Group personal pension scheme, Life Assurance and Wellbeing Allowance
- Health Cash Plan with Medicaash
- Ride2Work Scheme
- Free lunch when working in the office (up to £9 per day)
- Complimentary healthy snacks and fresh fruit when working in the office
- Free parking on site
- Working hours: based on 35 hours per week. Normal office hours are 09:00 – 17:00 Monday to Friday. Flexible working hours possible with core hours of 10am-4pm (although weekend work and longer hours are a part of the role when travelling)

Application process:

Please email a covering letter and CV to technical@itftennis.com and include the job title **Technology Analyst** in the subject line of your email.

Due to the high volume of applications we receive, we are unable to respond individually to candidates, therefore only successful candidates will be contacted for an interview. Please note that interviews may be conducted via video call.

The ITF processes your applicant data in accordance with our Privacy Notice – Recruitment, which can be found on [our website](#)

A DBS check may be required for the successful applicant.

Equality, diversity & inclusion (EDI) is a fundamental priority for the ITF. Our philosophy focusses on embedding inclusive behaviours and processes across every element of our business practices.